



# SPT

# Succession Planning Tool

## Uniting People And Process To Strengthen Your Talent Pipeline

Vast in scope and comprehensive in function, yet the Succession Planning tool is more than it appears—it's a statement about how you do business, and a declaration of commitment to your workforce.



## System Features

- Cloud-based Service (SaaS)
- Custom Branding
- System Roll-out Orientation/Training
- Multi-platform/Responsive Design
- Section-508 Compliant
- FedRamp Certified Cloud Hosting
- Tier II Help-desk

### Your Organization, Your Program

- Manage multiple programs or development pools throughout the program lifecycle
- Create and maintain competency and key behavior libraries using built-in tools
- Track development and readiness with periodic progress checks and reports
- Gauge internal capabilities and scale recruitment efforts
- Post job openings or notify succession candidates directly

### Empower employees to take the next step

- Create a user profile to submit multiple applications
- Maintain a robust individual development plan
- Receive developmental feedback from managers
- Update your profile to demonstrate development and growth
- Monitor job alerts for advancement opportunities

### Advantages and Outcomes

- Integrate disparate processes, save time, and ease administrative burden
- Create a culture of continuous learning and improvement
- Support organizational growth
- Promote diversity, inclusion, and fairness with structured processes and blind reviews

