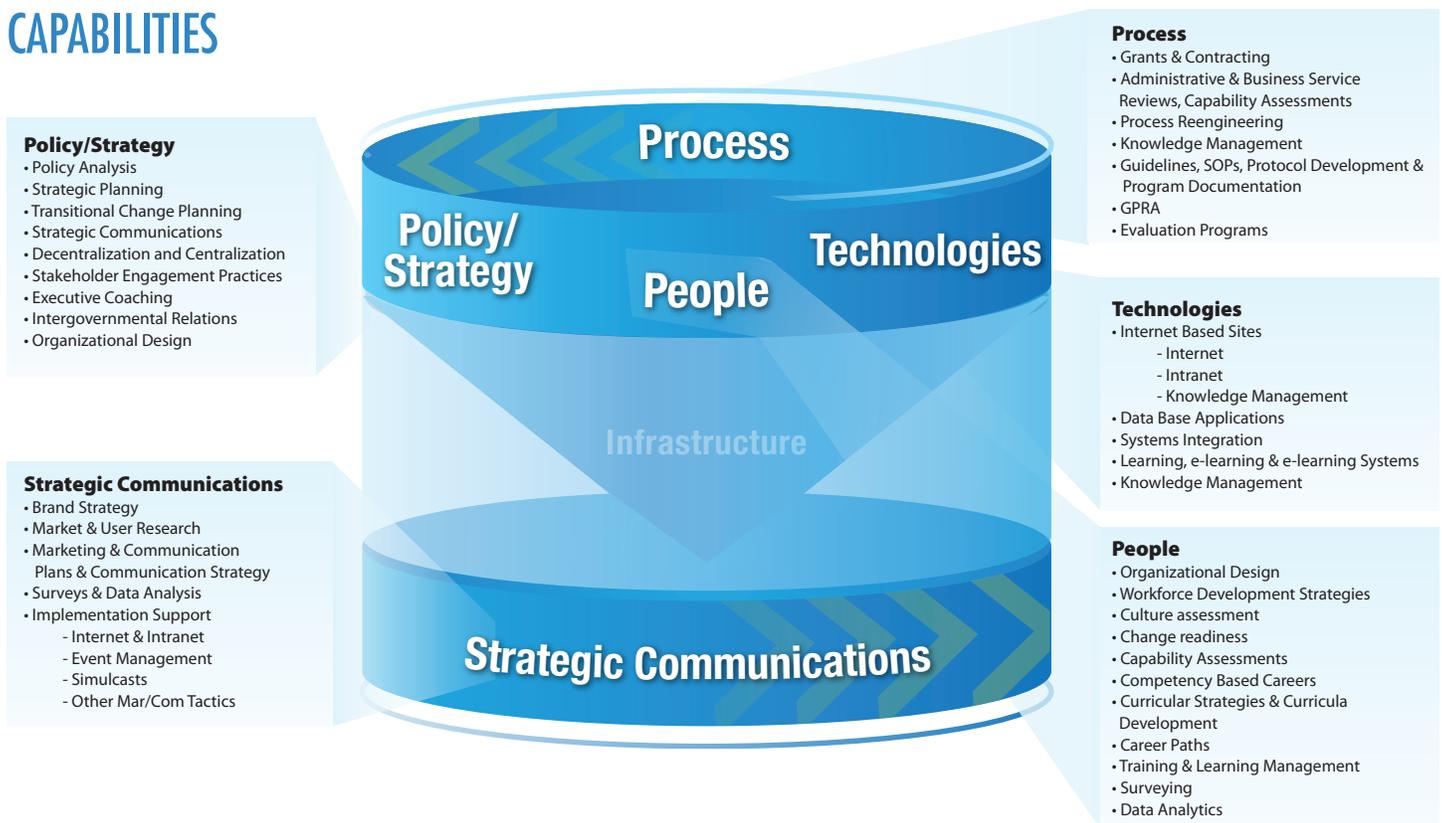


# CHANGE MANAGEMENT SOLUTIONS FOR THE FEDERAL GOVERNMENT

**C<sup>2</sup> TECHNOLOGIES, INC.** has been providing performance improvement solutions to the Federal Government for more than 20 years. Effectively and efficiently transitioning individuals, teams, and organizations from a current state to a desired state due to mission changes, strategic changes, operational changes, or technological changes is the foundation of our strategic human capital management practice.

## C2'S ORGANIZATIONAL CHANGE MANAGEMENT APPROACH

### CAPABILITIES



**CONTINUOUS ALIGNMENT TO IMPROVE PERFORMANCE**

**SEE REVERSE SIDE FOR PROJECT SAMPLES**



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## SAMPLE PROJECTS

**US Navy Office of Human Resources:** Produced an innovative marketing and communications campaign to facilitate the stakeholder experience with hiring reforms and to support process and cultural changes that resulted in the timely hire of quality candidates.

**Department of Veterans Affairs (VA):** Strategic Communication Support for the Department's Human Capital Management Initiative; Provided all aspects of strategic communications, strategy consulting on business modeling, and analyses for the Wellness is Now program.

**Department of Veterans Affairs (VA):** Office of Information & Technology (OI&T): Strategic communications integrated with an IT certification program.

**Department of Energy, National Nuclear Security Administration (NNSA):** Organizational Change Management Services.

**Department of Veterans Affairs (VA):** Human Resources Line of Business (HR LOB) Program Office: Modeling of service delivery model; consulting on business process and service alternatives.

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**Department of Veterans Affairs (VA):** Office of Acquisitions and Logistics: Comprehensive Workforce and Analysis. Metrics-based modeling

tool for mapping mission needs to workforce capabilities; assessment of workforce capabilities; developed competency models for targeted positions; provided short- and long-term workforce plans.

**Health and Human Services (HHS):** Centers for Disease Control (CDC): Initiative for Leadership Enhancement and Development. Curriculum development and program evaluation design in support of organizational change.

**Centers for Medicare & Medicaid Services (CMS):** KSI inventory assessment; workforce modeling and Change Management services.

**Health and Human Services (HHS), Centers for Disease Control (CDC):** Development of career paths/maps for mission critical occupations; an inventory of workforce development resources; alternative designs and recommendations for the creation of a self-service CDC Career Development Resource Center; and a communication plan for agency-wide dissemination of career-related information.

**Federal Aviation Administration (FAA), Air Traffic Organization (ATO):** Development of an overall FAA ATO career progression map that is being used to communicate available career options to current and potential employees, create a pipeline of talent to develop the Human Capital necessary to meet mission requirements, and foster an organizational culture that grows employee skills according to established criteria.



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