



# OPM/TMA'S BENCHMARK PARTNER OF THE YEAR

## WHAT IS OPM/TMA?

Operated by the United States Office of Personnel Management (OPM), the Training Management and Assistance (TMA) contract vehicle through which Federal organizations acquire training and strategic human capital management services.

## WHAT CAN TMA/C<sup>2</sup> DO FOR ME?

By choosing the OPM /TMA contract option, Government agencies can enjoy its accessibility, efficiency, rapid response, and flexibility while tapping into a wealth of customized C<sup>2</sup> products and services in a fixed-price environment.

## FEATURES

- Available to all Government entities
- Ability to approve contracts in short time frame
- Revolving fund

## FEE

- Scalable depending on size of contract

## TRAINING/E-LEARNING

- Job Task Analysis
- Classroom-based Training
- Technology-based Training Solutions
- Knowledge Management Portals
- Strategic Communications
- Training Implementation
- PMO Support
- Training Evaluation
- Research and Evaluation

## OPM/TMA'S VALUE PROPOSITION

One of the greatest benefits of OPM/VMB is the speed and simplicity with which projects can be initiated and completed:

1. Contact TMA with your specific training/HR needs.
2. Develop a Statement of Objectives.
3. Complete an Interagency Agreement.
4. OPM PM, along with representatives of our agency, will select a pool of contractors to participate in a task order competition, and then select and notify vendor.
5. Define project goals at kickoff meeting.
6. Review and approve the contractor's Management Plan with your OPM PM prior to the start of project work.
7. OPM PM will issue task orders and monitor performance in accordance with firm fixed-price orders issued by OPM.

## STRATEGIC HUMAN CAPITAL MANAGEMENT

- Competency Model Development
- Workforce Planning and Development
- Leadership and Knowledge Management
- Organizational Development
- Performance Management Systems Development
- Compensation and Classification
- Career Development
- Program Evaluation
- Strategic Communications & Change Management



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SITE

**OPM/TMA**  
opm.gov/tma  
202.606.0482  
tmap@opm.gov



**Technologies**  
www.c2ti.com

800.316.6221